

Board of Crawford County Commissioners

Commissioners' Journal

2015, EIGHTIETH MEETING

CRAWFORD COUNTY COURTHOUSE, COMMISSIONERS' BOARD ROOM
Girard, KS Friday, October 30, 2015, 10:00 AM

The Crawford County Board of Commissioners met pursuant to Kansas Statutes Annotated Chapter 19, Article 2, Section 18 in due and regular session with open doors. Commissioner Carl Wood served as the presiding officer. Commissioners Tom Moody & Jeff Murphy were in attendance. County Clerk Don Pyle and County Counselor Jim Emerson were seated with the Board. Chairman Wood led the pledge of allegiance.

UNDER THE HEADING BUSINESS FROM A PREVIOUS MEETING
CONSENT AGENDA

On motion (15-306) of Commissioner Moody and the second of Commissioner Murphy that the consent agenda be approved including:

- 1. Approval of the October 27, 2015 minutes of the Board of County Commissioners, and
2. Authorizing the Chairman to sign the previous week's vouchers.

Yeas: Commissioners Moody, Wood and Murphy

Nays:

Present but not voting:

Absent or not voting:

The motion prevailed and the consent agenda was approved.

SIGNING OF MOTIONS

The County Clerk presented the following motions for Commissioners' signatures:

Table with 3 columns: Motion number, Number, and Description of motion.

UNDER THE HEADING NEW BUSINESS
PUBLIC HEARINGS AND OPENING OF ANNOUNCED BIDS
CRAWFORD COUNTY BOARD OF HEALTH
MESSAGES FROM THE PUBLIC

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**Item One:** Mr. John Chalfant and Mr. Bob Clement with the Gallagher Group regarding some information they have put together on the county health insurance plan. Mr. Chalfant stated that they had received bids on the reinsurance program and they wanted to discuss the potential savings that they see in 3 areas including fixed administrative costs, reinsurance rates and the pharmacy program. Mr. Clement reviewed the sheet that estimated some savings on these programs and explained that these numbers were taken from costs for comparable programs that they see currently in the marketplace. There was a discussion of how the administrative costs and reinsurance fees are calculated and billed by BCBS and that the pharmacy claims as a part of our total health insurance claims is high. Mr. Clement explained that we should use this information to help negotiate lower rates on these programs and to ask why our pharmacy claims are higher than some of our comparable groups. It was discussed that Gallagher Group cannot negotiate directly with BCBS for the county but they can be present to help us with questions. Mr. Murphy mentioned that a city in the county had broken out their pharmacy program and that they anticipated some large savings on that program. The Commissioners asked that Tom Ragonese arrange a meeting with representatives from BCBS and the Gallagher Group with the Insurance Committee to discuss these issues, to get answers to some questions and to try to help the county save some money on the county health insurance program for next year. Commissioner Wood wanted to be sure that the people from BCBS will be able to make decisions on our account. It was discussed that this meeting should be scheduled immediately so that the contract for health insurance coverage can be finalized soon.

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## Crawford County Fixed Cost Analysis BCBS of Kansas

### Fixed Administrative Costs

Current General Operating Expense	\$60,012	
Weekly Charge for Claims processing	\$129,010	
<b>Total</b>	<u>\$189,022</u>	yr
Estimated ASO Fees including Rx and PPO administrative charges	\$125,000	
<b>Potential Savings</b>	→	\$64,022

### Reinsurance Fees

BCBS of Kansas Renewal Costs for Specific and Aggregate	\$546,648	
SunLife Insurance Specific and Aggregate Insurance	\$470,973	
<b>Potential Savings</b>	→	\$75,675

### Pharmacy

Expected Claims	\$888,180	
Third Party Savings (10%)	\$88,180	
<b>Potential Savings</b>	→	\$88,180

**TOTAL SAVINGS** →→ \$227,877

### Assumptions:

- ASO (Administrative Services Only) fees are based upon comparable client size and demographics
- Stop Loss marketing was based upon three A rated reinsurance vendors with comparable mature claim comparison
- Pharmacy savings analysis at 10% reduction is a conservative estimate with known other known pharmacy carve outs

**It should be noted that Blue Cross Blue Shield of Kansas typically does not allow a carve out of reinsurance or pharmacy benefits. However, the purpose of this analysis is to create a competitive comparison of costs.**

## MESSAGES FROM OTHER GOVERNMENTAL ENTITIES MESSAGES FROM APPOINTED OFFICIALS

**Item One:** Mr. Rick Pfeiffer, Community Mental Health Center Director, regarding the possible sale of some of their property in Pittsburg. Mr. Pfeiffer stated that they have had

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some discussions about selling some of this property for development as senior living. It was discussed that it was always the intent of the Mental Health Center of Crawford County to develop this area on the south end of their campus into a residential center for assisted living for elderly and individuals with disabilities in this area that is close to the SEK Community Health Center, the Crawford County Health Dept. and other service organizations. Mr. Pfeiffer stated that since a private entity is interested in developing this property for this use, the mental health center would be interested in discussing how this property could be sold and how to restrict the deed for certain uses. Mr. Pfeiffer also stated that there may be some other developments on this property soon.

**Item Two:** Mr. Rick Pfeiffer, Community Mental Health Center Director, regarding a request from United HealthCare to have personal information on the County Commissioners in order for them to be able to process Medicaid payments to the mental health center and county health center for services that they are performing. Mr. Pfeiffer stated that he had already supplied the information for his board members but that they are also required to give that information for the Commissioners. Mr. Pfeiffer stated that since United HealthCare has taken over the processing of many of the Medicaid payments for the state they have required more information for this processing.

### **MESSAGES FROM ELECTED OFFICIALS PROCLAMATIONS AND ORDERS OF THE BOARD NEW BUSINESS**

**Item One:** Commissioner Murphy regarding a discussion about the Joplin Regional Prosperity Initiative and that they would like to discuss economic development with their representatives. The Commissioners asked Mr. Murphy to discuss the plans for working on a countywide economic development plan. Commissioner Murphy stated that he would contact the City of Mulberry about inviting representatives from this group to the City and County Officials Luncheon in Mulberry on November 18.

**Item Two:** Commissioner Wood regarding a proposed safety meeting the he had discussed with Randy Chiartano. Mr. Wood stated that he would contact EMC about a safety meeting that discusses ways to be safer when performing snow removal. Mr. Wood also stated that he will work on having another defensive driving course that helps the participants to be able to receive a 5% discount on their personal insurance. It was also discussed that some of the cities might be interested in this and that hands on training seems to be more interesting and helps the participants to retain the information.

**Item Three:** Commissioner Wood regarding the attendance of county employees at the First Aid and CPR classes that were offered recently. Mr. Wood stated that he feels that when these programs are set up by the county, we should have better attendance.

### **UNDER THE HEADING OLD BUSINESS**

**Item One:** Commissioner Wood regarding the health insurance rates for employees for 2016.

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**On motion (15-310)** of Commissioner Wood and the second of Commissioner Moody to approve Employee Rates for Health Insurance Coverage that will increase by \$50 per month for 2016 with a \$50 per month rebate for employees that participate in the Crawford County Wellness Plan.

Yeas: Commissioners Moody and Wood

Nays: Commissioner Murphy

Present but not voting:

Absent or not voting:

**The motion prevailed.**

### **EXECUTIVE SESSION**

**Item One:** Commissioner Wood requested an executive session to discuss personnel matters involving Non-Elected Personnel.

**On motion (15-307)** of Commissioner Wood and the second of Commissioner Murphy to recess this open session and go into a closed executive session for a period of not more than 30 minutes to discuss personnel matters involving Non-Elected Personnel and to include the Board of County Commissioners, Crawford County Convention and Visitors Bureau Director B. J. Harris and County Counselor Jim Emerson.

Yeas: Commissioners Moody, Wood and Murphy

Nays:

Present but not voting:

Absent or not voting:

**The motion prevailed.**

The Commissioners went into Executive Session at 10:44 AM and reconvened the Open Session at 11:14 AM with no action taken except to go back into open session.

**Item Two:** Commissioner Wood requested an executive session to discuss personnel matters involving Non-Elected Personnel.

**On motion (15-308)** of Commissioner Wood and the second of Commissioner Moody to recess this open session and go into a closed executive session for a period of not more than 15 minutes to discuss personnel matters involving Non-Elected Personnel and to include the Board of County Commissioners, Crawford County Emergency Management Director Eldon Bedene and County Counselor Jim Emerson.

Yeas: Commissioners Moody, Wood and Murphy

Nays:

Present but not voting:

Absent or not voting:

**The motion prevailed.**

The Commissioners went into Executive Session at 11:14 AM and reconvened the Open Session at 11:29 AM with no action taken except to go back into open session.

**Item Three:** Commissioner Wood requested an executive session to discuss personnel matters involving Non-Elected Personnel.

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**On motion (15-309)** of Commissioner Wood and the second of Commissioner Moody to recess this open session and go into a closed executive session for a period of not more than 15 minutes to discuss personnel matters involving Non-Elected Personnel and to include the Board of County Commissioners and County Counselor Jim Emerson.

Yeas: Commissioners Moody, Wood and Murphy

Nays:

Present but not voting:

Absent or not voting:

**The motion prevailed.**

The Commissioners went into Executive Session at 11:29 AM and reconvened the Open Session at 11:44 AM with no action taken except to go back into open session.

**Item Four:** Commissioner Wood requested an executive session to discuss personnel matters involving Non-Elected Personnel.

**On motion (15-311)** of Commissioner Moody and the second of Commissioner Murphy to recess this open session and go into a closed executive session for a period of not more than 30 minutes to discuss personnel matters involving Non-Elected Personnel and to include the Board of County Commissioners, Appraisal Clerk Mike Plank and County Counselor Jim Emerson.

Yeas: Commissioners Moody, Wood and Murphy

Nays:

Present but not voting:

Absent or not voting:

**The motion prevailed.**

The Commissioners went into Executive Session at 11:45 AM and reconvened the Open Session at 12:15 PM with no action taken except to go back into open session.

**Item Five:** Commissioner Wood requested an executive session to discuss personnel matters involving Non-Elected Personnel.

**On motion (15-312)** of Commissioner Wood and the second of Commissioner Moody to recess this open session and go into a closed executive session for a period of not more than 30 minutes to discuss personnel matters involving Non-Elected Personnel and to include the Board of County Commissioners and County Counselor Jim Emerson.

Yeas: Commissioners Moody, Wood and Murphy

Nays:

Present but not voting:

Absent or not voting:

**The motion prevailed.**

The Commissioners went into Executive Session at 12:15 PM and reconvened the Open Session at 12:45 PM with no action taken except to go back into open session.

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**Item Six:** Commissioner Wood requested an executive session to discuss personnel matters involving Non-Elected Personnel.

**On motion (15-313)** of Commissioner Wood and the second of Commissioner Moody to recess this open session and go into a closed executive session for a period of not more than 30 minutes to discuss personnel matters involving Non-Elected Personnel and to include the Board of County Commissioners, Appraisal Clerk Mike Plank and County Counselor Jim Emerson.

Yeas: Commissioners Moody, Wood and Murphy

Nays:

Present but not voting:

Absent or not voting:

**The motion prevailed.**

The Commissioners went into Executive Session at 12:45 PM and reconvened the Open Session at 1:15 PM with no action taken except to go back into open session.

### **UNDER THE HEADING FUTURE BUSINESS AND ANNOUNCEMENTS FUTURE BUSINESS:**

**Item One: November 10, 2015 – 9:00AM** Work Session with the Honorable Judge Lori Bolton-Fleming, County Attorney Michael Gayoso and District Court Administrator Mac Young regarding District Court Operations.

### **ANNOUNCEMENTS:**

**Item One: November 2, 2015, 1:00 PM to 2:00 PM** – Senator Jerry Moran will be at the Craw-Kan Office in Girard to meet with constituents.

**Item Two: November 3, 2015** – The Regular Meeting of the Board of Commissioners is cancelled as the Commissioners will attend the Kansas Association of Counties Conference in Wichita on November 3, 4 and 5.

**Item Three: November 11, 2015** – The Courthouse will be closed in observance of Veterans Day.

### **UNDER THE HEADING MOTION TO ADJOURN MOTION TO ADJOURN**

**Item One:** Adjournment

**On the motion** of Commissioner Murphy and the second of Commissioner Moody to adjourn the [October 30, 2015](#) meeting of the Board of Crawford County Commissioners at 1:16 PM and to reconvene at the next regularly scheduled time with open doors.

Yeas: Commissioners Moody, Wood and Murphy

Nays:

Present but not voting:

Absent or not voting:

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The motion prevailed.

In Testimony whereof, I have hereunto set my hand and caused to be affixed my official seal and submitted these minutes for the approval of the Board of Crawford County Commissioners:

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**Don Pyle**

Crawford County Clerk

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**This submission completed at the Crawford County Courthouse in Girard.**

Taken by DPP 10/30/15 at 12:50 PM, Amended by DPP 11/2//15 at 1:26 PM/amended BKW 11/03/2015 8:17 AM